## TORBAY SCHOOL OF DANCE STAFF CODE OF CONDUCT

Teachers and staff at Torbay School of Dance are expected to behave with integrity in all professional and business relationships. This means acting with honesty, fairness, courtesy and consideration.

A teacher will:

Work in an open, positive and co-operative manner with students and families maintaining appropriate confidentiality boundaries .

Enhance the good standard and reputation of the profession.

Ensure the requirements of the Equality and Diversity statement are upheld

Be aware of and abide by current Data Protection legislation.

Always act in a manner that promotes and safeguards the interests and well-being of students

Undertake Continuing Professional Development to ensure knowledge and practise is current.

Be aware of the contents of the Child Safeguarding Policy and the Data Protection Policy and act accordingly.

Torbay School of Dance will:

Ensure that staff are aware of and confident to use school policies and procedures, by providing i training for new staff and regular reviews and updates for all staff.

Ensure that all staff qualifications and professional memberships are valid and current and maintain records of these

Ensure all staff have relevant up to date DBS checks

Support attendance at actual and virtual CPD opportunities and record achievement.

Respond to any written or verbal concern about teacher conduct within one week of the concern being raised.