

TORBAY SCHOOL OF DANCE SAFEGUARDING POLICY

Our Safeguarding Policy

- This policy applies to all staff and assistants and anyone working/volunteering on behalf of Torbay School of Dance.
- The purpose of this Policy is to protect children and young people who attend Torbay School of Dance.
- To provide staff with the principles that guide our approach to safeguarding.

Legal framework.

- Children Act 1989
- United Convention of the Rights of the Child 1991
- Data Protection Act 1998
- Sexual Offences Act 2003
- Children Act 2004
- Protection of Freedoms Act 2012
- Relevant government guidance on safeguarding children

Torbay School of Dance is committed to protecting and safeguarding children and young people who attend the school.

We have a responsibility to promote the welfare of our students and keep them safe. We are committed to practice in a way that protects them.

We recognise that the welfare of all children, regardless of age, disability, gender, racial heritage, religious belief or sexual orientation is paramount. Everyone has the right to equal protection from all types of harm and abuse.

Torbay School of Dance will safeguard children and young people by:

- valuing, listening and respecting them
- adopting child protection procedures and a Code of Conduct for staff
- recruiting staff safely, ensuring all necessary checks are made
- seeking the permission of parents to photograph or video children and the use of these on the Internet and social media.
- sharing information about child protection with children, parents and staff
- sharing concerns with relevant agencies and involving parents and children appropriately.
- creating and maintaining an anti-bullying environment and ensuring that any allegations of bullying are dealt with seriously and effectively
- ensuring parents carers and guardians are aware that dressing areas and communal rooms in the school are unsupervised and it is up to parents and guardians to ensure they are accompanied or supervised at all times when they are not in the studio or rehearsal.

In implementing this policy Torbay School of Dance will

- Ensure all staff understand their legal and moral responsibilities to protect children
- Ensure all staff understand their duty to report any concerns to the Designated Safeguarding Lead
- Ensure the Designated Safeguarding Lead will report any concerns to the relevant authorities
- Make known to parents/carers and children the name of the Lead Safeguarding Officer

We are committed to reviewing our policy and good practice annually.

This policy was last reviewed on.....01/10/2020.....

Signed.....A. Witherley. 1.10.2020..